





To: The U.S. Army Africa Team

Subject: Commander's Intent for 2010 – "Everybody, Every Day!"

2010 ushers in our first year as the Army Service Component Command (ASCC) assigned to U.S. Africa Command and supported by U.S. Army Europe. Our growth into a fully capable, stand-alone ASCC is a multi-year transformation process that must occur concurrently with our broadening operations. The end state is a regionally focused, globally networked ASCC – reporting directly to the Department of the Army and serving as the Army's focal point for U.S. Africa Command. Achieving this will require our full commitment – everybody, every day!

Our Vision: America's premier Army team dedicated to positive change in Africa.

A team like no other, we must adapt ourselves into a more responsive and process-driven command – operating simultaneously as first responder, force provider, sustainer, integrator, and enabler. We must continue to forge cooperative relationships and enduring partnerships that contribute to self-sustaining African security capacity. Key to our success is achieving unified action through collaborative efforts with our military and non-military partners. When words and deeds match, we become a trusted and reliable partner in the region.

Our Mission: U.S. Army Africa, as the Army Service Component Command for U.S. Africa Command, enables full spectrum operations while conducting sustained security engagement with African land forces to promote security, stability, and peace. As directed, deploys a contingency headquarters in support of crisis response.

Fulfilling our vision and accomplishing our mission calls for us to embrace these guiding principles: *foster a favorable attitude* towards the U.S. everywhere we go; *be a team player* — move beyond cooperation to collaboration; *add value* to existing activities without disruption or confusion; *exemplify professionalism* in all our actions and encourage the same in others; *maintain strong relationships* with partners and, especially, our Italian hosts; be a learning organization — *continuously adapt to change*. Remember, *how we do what we do* will define our success and determine our future.

President Obama described America's role in Africa as "a partner...not just with words but with support that strengthens African capacity." U.S. Army Africa is fully committed to this endeavor, balancing the growth of our command with expanding new and existing relationships. As we move forward, our Soldiers and Civilians are making a meaningful difference every day—working with our partners to advance the security of America, Africa, and the world.

William B. Garrett III Major General, USA Commanding